

Meds[®]

CHOOSE MEDS

ABOUT MEDS

MEDS' emergency physician staffing and management solutions maximize emergency department performance.

“Because we provide high quality care in a compassionate and cost-effective way, we enjoy one of the highest client and physician retention rates in the industry.”

William Cruzen, DO, FAAEP
Chairman & Founder



Len Glover, DO, FACEP
Chief Medical Officer

Our team is backed by technology and operational resources to help implement targeted improvement plans.

ABOUT MEDS

Our company is built upon delivering quality, utilizing our expertise, and developing lasting relationships with hospitals and physicians.

Quality.

Optimal patient care plus operational success.

Since 1983, we've helped emergency departments reach their full potential, providing outstanding patient care and achieving successful performance. Our team of highly qualified physicians and our customized performance improvement plans make a real difference for both hospitals and patients.

Expertise.

Years of experience, put to work for you.

MEDS is led by people who know emergency medicine — our two owners have more than 45 years of combined clinical experience, and our CEO has dedicated 30 years to emergency department management. You'll work with people who understand the challenges of emergency medicine and have the resources and support to deliver quality results.

Relationships.

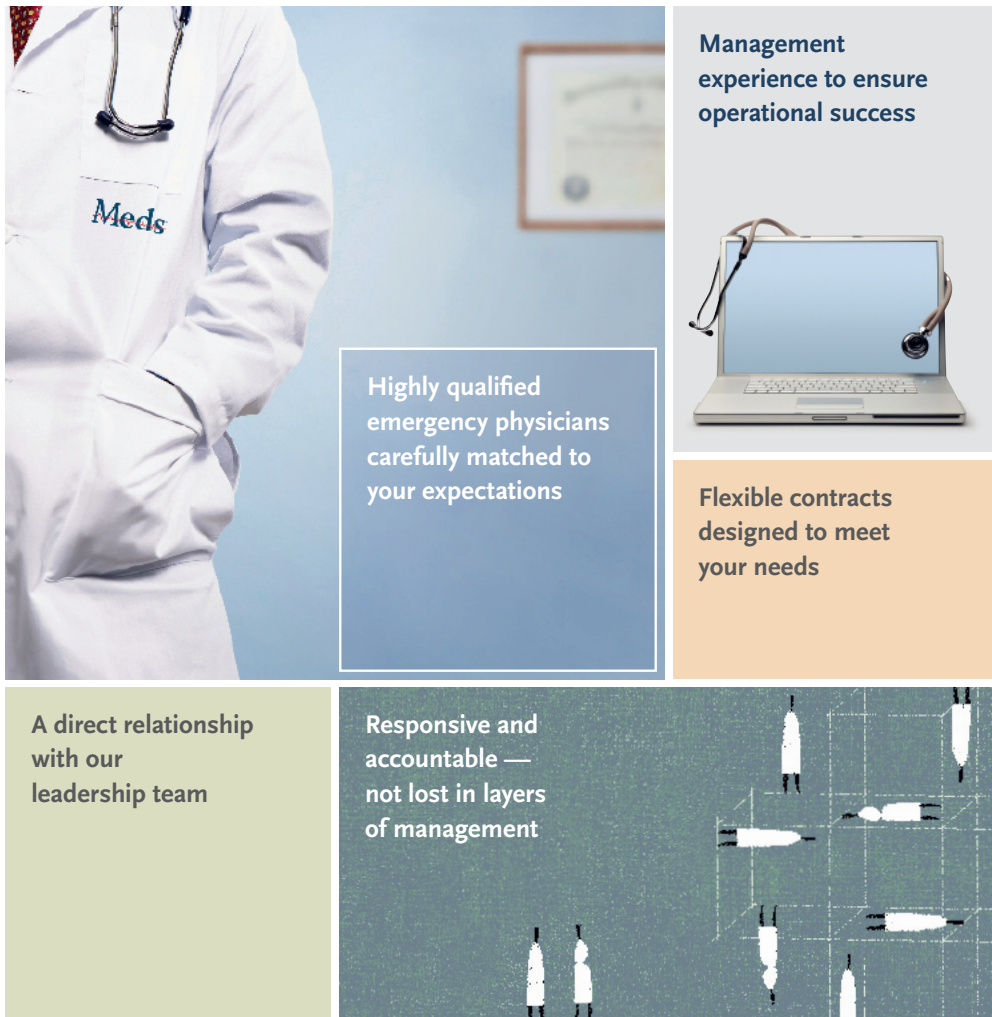
The team you know today is the team you know tomorrow.

We develop real relationships with our clients and physicians, and our commitment and accountability aren't lost in layers of management. Hospitals and physicians who choose MEDS stay with MEDS because we're accessible, responsive, and committed to their success.

*MEDS offers
customized solutions
that meet the unique
needs of our hospitals.*

SOLUTIONS *for* **HOSPITALS**

“We trust MEDS to enhance the quality of our emergency department — to recruit the right physicians and provide the support to ensure our success. MEDS creates a great practice environment for physicians, so we know the team we have today is the team we’ll have tomorrow.” Bob Chaffin, CEO, Ottawa Regional Hospital & Healthcare Center



**Management
experience to ensure
operational success**

Highly qualified
emergency physicians
carefully matched to
your expectations

Flexible contracts
designed to meet
your needs

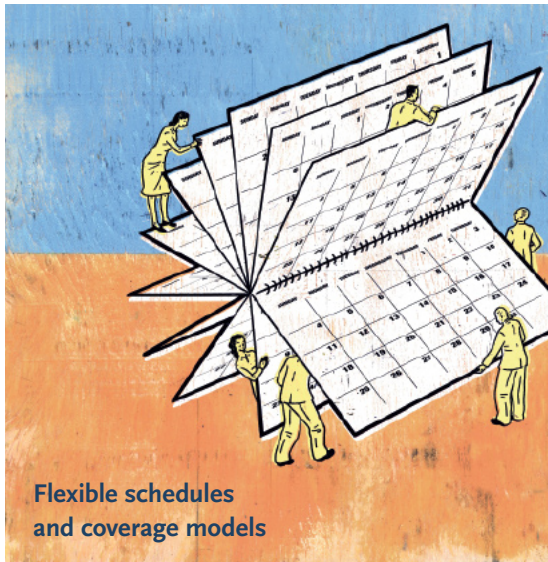
A direct relationship
with our
leadership team

Responsive and
accountable —
not lost in layers
of management

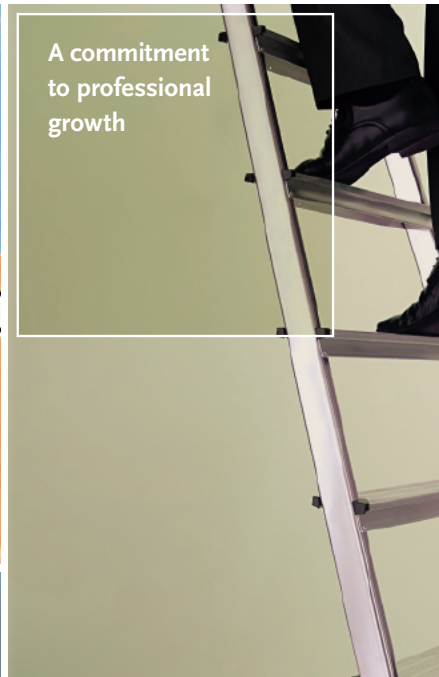
*MEDS offers
customized solutions
that meet the unique
needs of our physicians.*

SOLUTIONS *for* **PHYSICIANS**

“As a physician, I value MEDS’ strength in serving hospitals because it means job stability, career growth, and peace of mind. MEDS is committed to helping me build a satisfying career that balances my work and personal life, and I make a difference for patients every day.” *Rachelle Leach, MD, MEDS Medical Director*



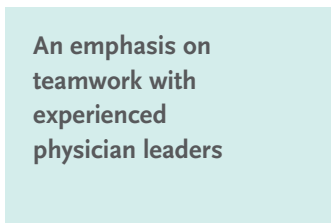
**Flexible schedules
and coverage models**



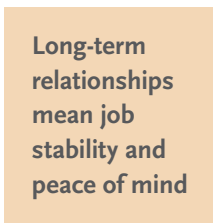
**A commitment
to professional
growth**



**Incentive-based
compensation
tied to performance**



**An emphasis on
teamwork with
experienced
physician leaders**



**Long-term
relationships
mean job
stability and
peace of mind**



**A.M. Best
A++ rated
medical liability
coverage**

*Because we're focused
on your success and
have the expertise
to help you achieve it.*

WHY CHOOSE MEDS?

Our commitment to efficient, high quality health care, supported by our accessibility, responsiveness, and management expertise, helps us deliver personalized excellence that larger competitors can't match.

Hospitals that
choose MEDS
stay with MEDS.



MEDS | *Emergency Physician Staffing and Management*

320 East Highway 50, O'Fallon, Illinois 62269

TOLL-FREE 888.577.6337 PHONE 618.624.3368 FAX 618.624.3387

www.er-meds.com