

**Meds**<sup>®</sup>

**CHOOSE MEDS**

ABOUT MEDS

MEDS' emergency physician staffing and management solutions maximize emergency department performance.

“Because we provide high quality care in a compassionate and cost-effective way, we enjoy one of the highest client and physician retention rates in the industry.”

William Cruzen, DO, FAAEP  
Chairman & Founder



Len Glover, DO, FACEP  
Chief Medical Officer

Our team is backed by technology and operational resources to help implement targeted improvement plans.

## ABOUT MEDS

Our company is built upon delivering quality, utilizing our expertise, and developing lasting relationships with hospitals and physicians.

### Quality.

*Optimal patient care plus operational success.*

Since 1983, we've helped emergency departments reach their full potential, providing outstanding patient care and achieving successful performance. Our team of highly qualified physicians and our customized performance improvement plans make a real difference for both hospitals and patients.

### Expertise.

*Years of experience, put to work for you.*

MEDS is led by people who know emergency medicine — our two owners have more than 45 years of combined clinical experience, and our CEO has dedicated 30 years to emergency department management. You'll work with people who understand the challenges of emergency medicine and have the resources and support to deliver quality results.

### Relationships.

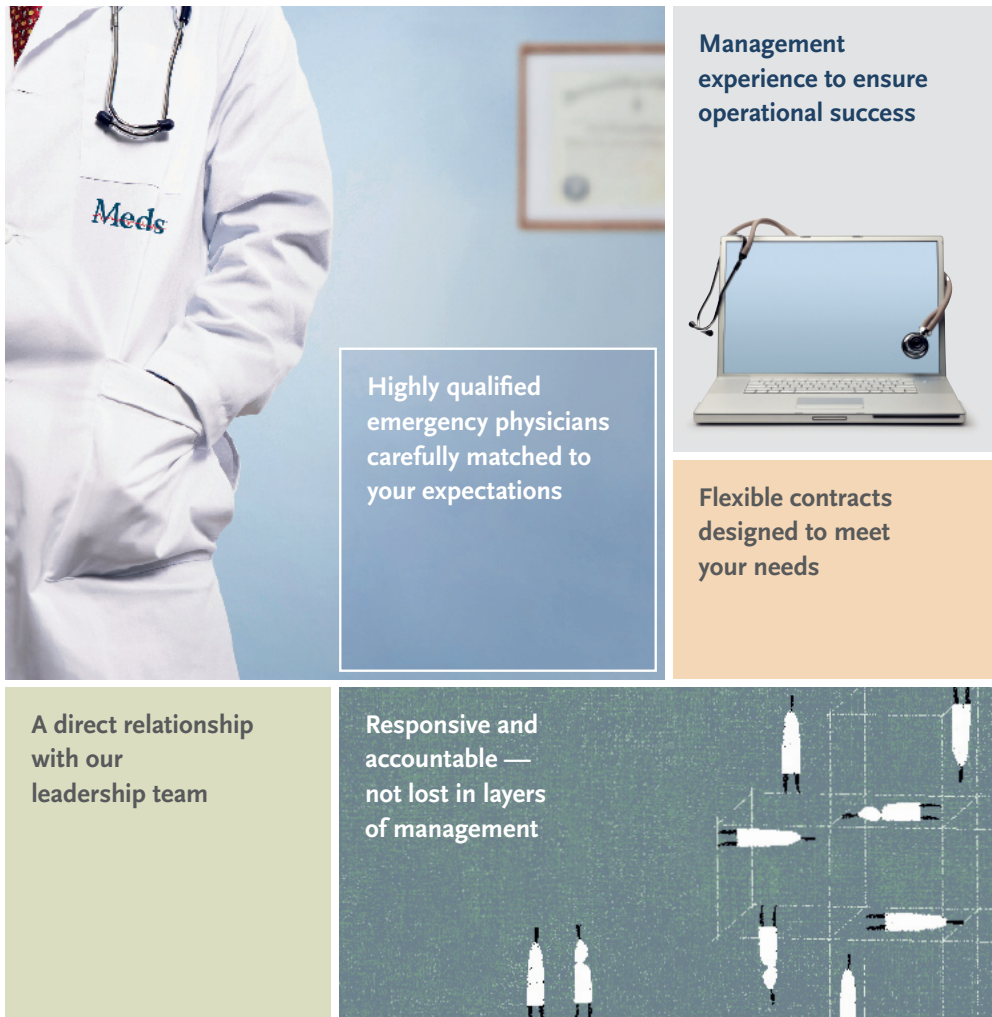
*The team you know today is the team you know tomorrow.*

We develop real relationships with our clients and physicians, and our commitment and accountability aren't lost in layers of management. Hospitals and physicians who choose MEDS stay with MEDS because we're accessible, responsive, and committed to their success.

*MEDS offers  
customized solutions  
that meet the unique  
needs of our hospitals.*

## **SOLUTIONS** *for* **HOSPITALS**

“We trust MEDS to enhance the quality of our emergency department — to recruit the right physicians and provide the support to ensure our success. MEDS creates a great practice environment for physicians, so we know the team we have today is the team we’ll have tomorrow.” Bob Chaffin, CEO, Ottawa Regional Hospital & Healthcare Center



**Management experience to ensure operational success**

Highly qualified emergency physicians carefully matched to your expectations

Flexible contracts designed to meet your needs

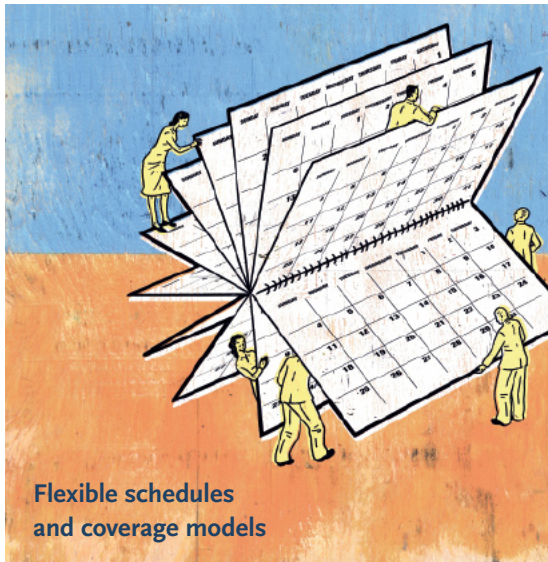
A direct relationship with our leadership team

Responsive and accountable — not lost in layers of management

*MEDS offers  
customized solutions  
that meet the unique  
needs of our physicians.*

## **SOLUTIONS** *for* **PHYSICIANS**

“As a physician, I value MEDS’ strength in serving hospitals because it means job stability, career growth, and peace of mind. MEDS is committed to helping me build a satisfying career that balances my work and personal life, and I make a difference for patients every day.” *Rachelle Leach, MD, MEDS Medical Director*



**Flexible schedules  
and coverage models**

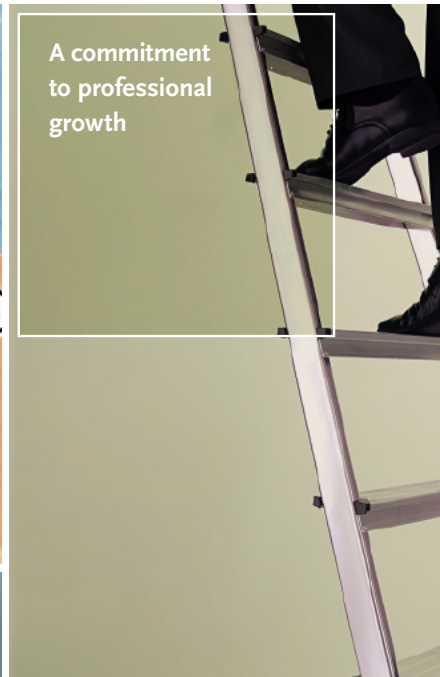
**Incentive-based  
compensation  
tied to performance**



**An emphasis on  
teamwork with  
experienced  
physician leaders**

**Long-term  
relationships  
mean job  
stability and  
peace of mind**

**A commitment  
to professional  
growth**



**A.M. Best  
A++ rated  
medical liability  
coverage**



*Because we're focused  
on your success and  
have the expertise  
to help you achieve it.*

## WHY CHOOSE MEDS?

Our commitment to efficient, high quality health care, supported by our accessibility, responsiveness, and management expertise, helps us deliver personalized excellence that larger competitors can't match.

Hospitals that  
choose MEDS  
stay with MEDS.



MEDS | *Emergency Physician Staffing and Management*

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